

NOTE 16. Pensions and Other Postretirement Benefits (continued)

	U.S. Plans		Non-U.S. Plans		Other Benefits	
	Pension	Benefits	Pension	Benefits	2004	2003
	2004	2003	2004	2003	2004	2003
(dollars in millions)						
Change in benefit obligations						
Benefit obligation at beginning of year	\$87,285	\$79,617	\$15,088	\$12,129	\$67,542	\$57,195
Service cost	1,097	919	247	228	605	537
Interest cost	5,050	5,162	892	803	3,927	3,798
Plan participants' contributions	22	22	26	23	87	84
Amendments	54	2,244	163	-	10	-
Actuarial losses	2,306	5,684	1,040	222	8,815	9,026
Benefits paid	(6,605)	(6,501)	(806)	(732)	(3,804)	(3,621)
Exchange rate movements	-	-	1,201	2,398	-	-
Curtailments, settlements,	175	138	205	17	292	523
Benefit obligation at end of year	89,384	87,285	18,056	15,088	77,474	67,542
Change in plan assets						
Fair value of plan assets at beginning of year	86,169	60,498	7,560	5,943	9,998	5,794
Actual return on plan assets	11,046	13,452	814	703	981	865
Employer contributions	117	18,621	802	442	5,037	3,339
Plan participants' contributions	22	22	26	23	-	-
Benefits paid	(6,605)	(6,501)	(806)	(732)	-	-
Exchange rate movements	-	-	627	1,181	-	-
Curtailments, settlements, and other	137	77	-	-	-	-
Fair value of plan assets at end of year	90,886	86,169	9,023	7,560	16,016	9,998
Funded status (1)	1,502	(1,116)	(9,033)	(7,528)	(61,458)	(57,544)

Total for the three plans is about \$70 billion.

Note that you can access the entire filing at the link in the upper right corner of this page.

Analysis from New Constructs, LLC. www.newconstructs.com for blog post at: <http://blog.newconstructs.com/2011/03/22/dead-company-walking-sell-eastman-kodak-ek/>