

Source Document

Projected Benefit Obligation (\$17,506.00)

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Postretirement Healthcare Plans. We sponsor healthcare plans that provide benefits to eligible retirees and their dependents who are under age 65. During bankruptcy, we generally eliminated company-paid post age 65 healthcare coverage, except for (1) subsidies available to a limited group of retirees and their dependents and (2) a group of retirees who retired prior to 1987. Benefits under these plans are funded from current assets and employee contributions.

Postemployment Plans. We provide certain other welfare benefits to eligible former or inactive employees after employment but before retirement, primarily as part of the disability and survivorship plans. Substantially all employees are eligible for benefits under these plans in the event of a participant's death and/or disability.

Benefit obligations, fair value of plan assets, and funded status were:

(in millions)	Pension Benefits December 31,		Other Postretirement and Postemployment Benefits December 31,	
	2010	2009	2010	2009
Benefit obligation at beginning of period	\$ 17,031	\$ 15,929	\$ 3,427	\$ 3,276
Service cost	--	--	58	53
Interest cost	982	1,002	196	207
Actuarial loss (gain)	570	1,170	(115 )	164
Benefits paid, including lump sums and annuities	(1,013 )	(1,021 )	(333 )	(328 )
Participant contributions	--	--	59	56
Plan amendments	--	--	6	(7 )
Special termination benefits	--	--	--	6
Settlements	(64 )	(49 )	--	--
<b>Benefit obligation at end of period<sup>(1)</sup></b>	<b>\$ 17,506</b>	<b>\$ 17,031</b>	<b>\$ 3,298</b>	<b>\$ 3,427</b>
Fair value of plan assets at beginning of period	\$ 7,623	\$ 7,295	\$ 1,153	\$ 1,052
Actual (loss) gain on plan assets	975	1,198	140	291
Employer contributions	728	200	171	158
Participant contributions	--	--	59	56
Benefits paid, including lump sums and annuities	(1,013 )	(1,021 )	(403 )	(404 )
Settlements	(64 )	(49 )	--	--
<b>Fair value of plan assets at end of period</b>	<b>\$ 8,249</b>	<b>\$ 7,623</b>	<b>\$ 1,120</b>	<b>\$ 1,153</b>
<b>Funded status at end of period</b>	<b>\$ (9,257 )</b>	<b>\$ (9,408 )</b>	<b>\$ (2,178 )</b>	<b>\$ (2,274 )</b>

Fair value of Plan assets at beginning of period

Actual gains and (losses)

