



Source Document

Net Periodic Benefit Cost \$300.00

(in millions)	Pension Benefits December 31,		Other Postretirement and Postemployment Benefits December 31,	
	2011	2010	2011	2010
Benefit obligation at beginning of period	\$ 17,506	\$ 17,031	\$ 3,298	\$ 3,427
Service cost	--	--	52	58
Interest cost	969	982	180	196
Actuarial loss (gain)	1,860	570	311	(115 )
Benefits paid, including lump sums and annuities	(1,042 )	(1,013 )	(328 )	(333 )
Participant contributions	--	--	54	59
Plan amendments	--	--	--	6
Special termination benefits	--	--	3	--
Settlements	--	(64 )	--	--
<b>Benefit obligation at end of period<sup>(1)</sup></b>	<b>\$ 19,293</b>	<b>\$ 17,506</b>	<b>\$ 3,570</b>	<b>\$ 3,298</b>
Fair value of plan assets at beginning of period	\$ 8,249	\$ 7,623	\$ 1,120	\$ 1,153
Actual (loss) gain on plan assets	(16 )	975	(37 )	140
Employer contributions	598	728	235	171
Participant contributions	--	--	54	59
Benefits paid, including lump sums and annuities	(1,042 )	(1,013 )	(400 )	(403 )
Settlements	--	(64 )	--	--
<b>Fair value of plan assets at end of period</b>	<b>\$ 7,789</b>	<b>\$ 8,249</b>	<b>\$ 972</b>	<b>\$ 1,120</b>
<b>Funded status at end of period</b>	<b>\$ (11,504 )</b>	<b>\$ (9,257 )</b>	<b>\$ (2,598 )</b>	<b>\$ (2,178 )</b>

Fair value of Plan assets at beginning of period

Actual gains and (losses)

