

Source Document

OVER_FUNDED_PENSIONS (\$649.00)

(In millions)	Pension Plans				Other Benefits	
	2007	U.S. 2006	Non-U.S. 2007	Non-U.S. 2006	2007	2006
Change in benefit obligation:						
Beginning balance	\$ (5,417)	\$ (5,407)	\$ (2,927)	\$ (2,580)	\$ (2,456)	\$ (2,610)
Newly adopted plans	--	--	--	(8)	--	--
Service cost -- benefits earned	(87)	(103)	(41)	(49)	(15)	(24)
Interest cost	(306)	(295)	(152)	(133)	(110)	(134)
Plan amendments	(10)	(111)	--	(5)	501	(1)
Actuarial gain (loss)	207	120	235	(74)	125	114
Participant contributions	(9)	(10)	(5)	(7)	(41)	(26)
Curtailments/settlements	190	(10)	27	66	--	1
Termination benefits	(3)	(10)	--	(28)	--	(30)
Divestitures	--	--	4	--	--	--
Foreign currency translation	--	--	(214)	(257)	(32)	--
Benefit payments	330	409	150	148	266	254
Ending balance	\$ (5,105)	\$ (5,417)	\$ (2,923)	\$ (2,927)	\$ (1,762)	\$ (2,456)
Change in plan assets:						
Beginning balance	\$ 4,050	\$ 3,404	\$ 1,850	\$ 1,576	\$ 4	\$ --
Newly adopted plans	--	--	--	7	--	--
Actual return on plan assets	332	478	96	133	--	--
Company contributions to plan assets	519	556	158	118	2	4
Cash funding of direct participant payments	12	11	30	23	223	228
Participant contributions	9	10	5	7	41	26
Curtailments/settlements	(136)	--	(24)	(14)	--	--
Divestitures	--	--	--	--	--	--
Foreign currency translation	--	--	145	148	--	--
Benefit payments	(330)	(409)	(150)	(148)	(266)	(254)
Ending balance	\$ 4,456	\$ 4,050	\$ 2,110	\$ 1,850	\$ 4	\$ 4
Funded status of discontinued operations	--	--	--	--	--	(22)
Funded status at end of year	\$ (649)	\$ (1,367)	\$ (813)	\$ (1,077)	\$ (1,758)	\$ (2,474)