

Source Document

PROJECTED_BENEFIT_OBLIGATION (\$2,715.00)

Note 14. Pension, Other Postretirement Benefit and Savings Plans (continued)

The change in benefit obligation and plan assets for 2009 and 2008 and the amounts recognized in our Consolidated Balance Sheets at December 31, 2009 and 2008 are as follows:

(In millions)	U.S.		Non-U.S.		Other Benefits	
	2009	2008	2009	2008	2009	2008
Change in benefit obligation:						
Beginning balance	\$ (5,016)	\$ (5,105)	\$ (2,162)	\$ (2,923)	\$ (514)	\$ (1,762)
Newly adopted plans	--	--	(8)	--	--	--
Service cost -- benefits earned	(34)	(60)	(26)	(32)	(6)	(11)
Interest cost	(314)	(312)	(142)	(162)	(32)	(84)
Plan amendments	(21)	--	(2)	--	(1)	--
Actuarial (loss) gain	(379)	80	(370)	234	(35)	22
Participant contributions	--	(8)	(3)	(5)	(28)	(47)
Curtailments/settlements	2	10	105	12	--	1,107
Foreign currency translation	--	--	(245)	563	(33)	45
Benefit payments	419	379	138	151	92	216
Ending balance	\$ (5,343)	\$ (5,016)	\$ (2,715)	\$ (2,162)	\$ (557)	\$ (514)
Change in plan assets:						
Beginning balance	\$ 2,887	\$ 4,456	\$ 1,543	\$ 2,110	\$ 4	\$ 4
Actual return on plan assets	699	(1,366)	197	(138)	1	6
Company contributions to plan assets	230	159	141	149	2	1,009
Cash funding of direct participant payments	17	20	42	36	62	167
Participant contributions	--	8	3	5	28	47
Settlements	(2)	(11)	(61)	(12)	--	(1,012)
Foreign currency translation	--	--	204	(456)	1	(1)
Benefit payments	(419)	(379)	(138)	(151)	(92)	(216)
Ending balance	\$ 3,412	\$ 2,887	\$ 1,931	\$ 1,543	\$ 6	\$ 4
Funded status at end of year	\$ (1,931)	\$ (2,129)	\$ (784)	\$ (619)	\$ (551)	\$ (510)

Other Benefits funded status was \$(342) million and \$(352) million for our U.S. plans at December 31, 2009 and 2008, respectively, and \$(209) million and \$(158) million for our Non-U.S. plans at December 31, 2009 and 2008, respectively.

Amounts recognized in the Consolidated Balance Sheets consist of: