

Source Document

PROJECTED_BENEFIT_OBLIGATION (\$5,641.00)

(In millions)	Pension Plans				Other Postretirement Benefits	
	2010	U.S. 2009	2010	Non-U.S. 2009	2010	2009
Change in benefit obligation:						
Beginning balance	\$ (5,343)	\$ (5,016)	\$ (2,715)	\$ (2,162)	\$ (557)	\$ (514)
Newly adopted plans	(2)	--	--	(8)	--	--
Service cost -- benefits earned	(39)	(34)	(25)	(26)	(5)	(6)
Interest cost	(296)	(314)	(145)	(142)	(33)	(32)
Plan amendments	--	(21)	(2)	(2)	--	(1)
Actuarial (loss) gain	(336)	(379)	(42)	(370)	(49)	(35)
Participant contributions	--	--	(3)	(3)	(28)	(28)
Curtailments/settlements	8	2	35	105	(8)	--
Termination benefits	(43)	--	--	--	--	--
Foreign currency translation	--	--	41	(245)	(14)	(33)
Benefit payments	410	419	160	138	90	92
Ending balance	\$ (5,641)	\$ (5,343)	\$ (2,696)	\$ (2,715)	\$ (604)	\$ (557)
Change in plan assets:						
Beginning balance	\$ 3,412	\$ 2,887	\$ 1,931	\$ 1,543	\$ 6	\$ 4
Newly adopted plans	2	--	--	--	--	--
Actual return on plan assets	473	699	176	197	--	1
Company contributions to plan assets	219	230	142	141	2	2
Cash funding of direct participant payments	19	17	25	42	61	62
Participant contributions	--	--	3	3	28	28
Settlements	(1)	(2)	(33)	(61)	--	--
Foreign currency translation	--	--	(10)	204	--	1
Benefit payments	(410)	(419)	(160)	(138)	(90)	(92)
Ending balance	\$ 3,714	\$ 3,412	\$ 2,074	\$ 1,931	\$ 7	\$ 6
Funded status at end of year	\$ (1,927)	\$ (1,931)	\$ (622)	\$ (784)	\$ (597)	\$ (551)

Other postretirement benefits funded status was \$(353) million and \$(342) million for our U.S. plans at December 31, 2010 and 2009, respectively, and \$(244) million and \$(209) million for our non-U.S. plans at December 31, 2010 and 2009, respectively.