



Results Charts Source Review Source Document

Help

2008 2009 2010 2011

nsions Net Funded Status (\$11,504.00)				‡			
Benefit Obligations, Fair Value of Plan Assets, an	id Funded	Status					
		Benefits	_	Other Postretirement and Postemployment Benefits			
(11111)		ber 31,			mber 31,	2010	
(in millions)	2011	2010	•	2011	•	2010	
Benefit obligation at beginning of period \$ Service cost	17,506	\$ 17,031	\$	3,298 52	Ş	3,427 58	
Interest cost	969	982		180		196	
Actuarial loss (gain)	1,860	570		311			Modern A. In Illiano de la completa de la
Benefits paid, including lump sums and annuities	(1,042			(328			\$14.1 billion is combined
Participant contributions	(1,012	, (1,015 ,		54	,	59	liability of Pensions and
Plan amendments						6	Postretirement and
Special termination benefits				3			Postemployment Benefits a
Settlements		(64)					of 12/31/2011
	19,293	\$ 17,506	\$	3,570	\$	3,298	01 12/01/2011
		,,					
Fair value of plan assets at beginning of period \$	8,249	\$ 7,623	\$	1,120	Ş	1,153	
Actual (loss) gain on plan assets	(16) 975		(37)	140	
Employer contributions	598	728		235		171	
Participant contributions				54		59	
Benefits paid, including lump sums and annuities	(1,042) (1,013)		(400)	(403)
Settlements		(64)					
Fair value of plan assets at end of period \$	7,789	\$ 8,249	\$	972	8	1,120	
Funded status at end of period \$	(11,504) \$) (9,257)	\$	(2,598	\$	(2,178)
At each period-end presented, our accumulate ^(1) the benefit obligations shown above.	d benefit	obligations	for our	pension pl	lans are	equal to	
(1) the benefit obligations shown above.							
	76						
Balance Sheet Position							
Balance Sheet Position						irement a	
Balance Sheet Position		Pension I	3enefits	Poste	employmen	t Benefit	
		Decembe	er 31,	Poste	Decembe	t Benefit	
Balance Sheet Position (in millions)		Decembe 2011	er 31, 2010	Poste	December 2011	t Benefiter 31, 2010	8
(in millions) Current liabilities		December 2011 \$ (16)	er 31, 2010 \$ (13	Poste	December 2011 (137)	at Benefit: er 31, 2010 \$ (144)
(in millions) Current liabilities Noncurrent liabilities		December 2011 \$ (16) (11,488)	er 31, 2010 \$ (13 (9,244	Poste) \$	employmer December 2011 (137) (2,460)	t Benefit: 2010 \$ (144 (2,034))
(in millions) Current liabilities Noncurrent liabilities		December 2011 \$ (16)	er 31, 2010 \$ (13 (9,244	Poste) \$	employmer December 2011 (137) (2,460)	t Benefit: 2010 \$ (144 (2,034))
(in millions) Current liabilities Noncurrent liabilities Total liabilities		December 2011 \$ (16) (11,488) \$ (11,504)	2010 \$ (13 (9,244 \$ (9,257) \$	employmer December 2011 (137) (2,460) (2,597)	t Benefit: 2010 \$ (144 (2,034 \$ (2,178)))
(in millions) Current liabilities Noncurrent liabilities Total liabilities Net actuarial (loss) gain		December 2011 \$ (16) (11,488)	2010 \$ (13 (9,244 \$ (9,257	Poste) \$) \$) \$	employmer December 2011 (137) (2,460) (2,597)	t Benefit: 2010 \$ (144 (2,034 \$ (2,178 \$ 44)))
(in millions) Current liabilities Noncurrent liabilities Total liabilities Net actuarial (loss) gain Prior service cost	ie. pretav	December 2011 \$ (16) (11,488) \$ (11,504) \$ (5,844)	9r 31, 2010 \$ (13 (9,244 \$ (9,257 \$ (3,299	Poste) \$) \$) \$	employmer December 2011 (137) (2,460) (2,597) (406) (5)	t Benefit: 2010 \$ (144 (2,034 \$ (2,178 \$ 44)))
(in millions) Current liabilities Noncurrent liabilities Total liabilities Net actuarial (loss) gain	ie, pretax	December 2011 \$ (16) (11,488) \$ (11,504) \$ (5,844)	9r 31, 2010 \$ (13 (9,244 \$ (9,257 \$ (3,299	Poste) \$) \$) \$	employmer December 2011 (137) (2,460) (2,597) (406) (5)	t Benefit: 2010 \$ (144 (2,034 \$ (2,178 \$ 44)))
(in millions) Current liabilities Noncurrent liabilities Total liabilities Net actuarial (loss) gain Prior service cost Total accumulated other comprehensive (loss) incom	-	December 2011 \$ (16) (11,488) \$ (11,504) \$ (5,844) \$ (5,844)	\$ (3,299 \$ (3,299	Poste) \$) \$) \$) \$	employmer December 2011 (137) (2,460) (2,597) (406) (5) (411)	t Benefit: 2010 \$ (144 (2,034 \$ (2,178 \$ 44 (3 \$ 41)))
(in millions) Current liabilities Noncurrent liabilities Total liabilities Net actuarial (loss) gain Prior service cost	cumulated	December 2011 \$ (16) (11,488) \$ (11,504) \$ (5,844) \$ (5,844) \$ (5,844) \$ (5,844)	\$ (3,299 \$ (3,299 \$ (3,299 \$ (3,299	Poste) \$) \$) \$) \$ income rel	employmer December 2011 (137) (2,460) (2,597) (406) (5) (411)	t Benefit: 2010 \$ (144 (2,034 \$ (2,178 \$ 44 (3 \$ 41 our benef:)))





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